



3RD HRDC SUMMIT 2018

*Partnerships revitalising
work and learning*

Partnerships: A Solution to the Regional Labour Market Challenges

Dr. Raphael Dingalo
Chief Executive Officer
Human Resource Development Council- Botswana



REPUBLIC OF SOUTH AFRICA

Partnering to innovatively develop SA's human potential



HRDC

HUMAN RESOURCE DEVELOPMENT COUNCIL
of South Africa



Challenges

Economic growth remains the major challenge constraining the attainment of SDGs in the SADC region.



ECONOMIC GROWTH CHALLENGES



Declining, low or stagnating economic growth characterises most SADC region economies.

Challenges Cont...

Agriculturally - Based Economies

are being negatively affected by climatic changes in particular droughts.





Rising unemployment among young people is one of the biggest challenges facing countries in the Southern Africa Development Community (SADC) region.



SADC INDUSTRIALISATION ROADMAP

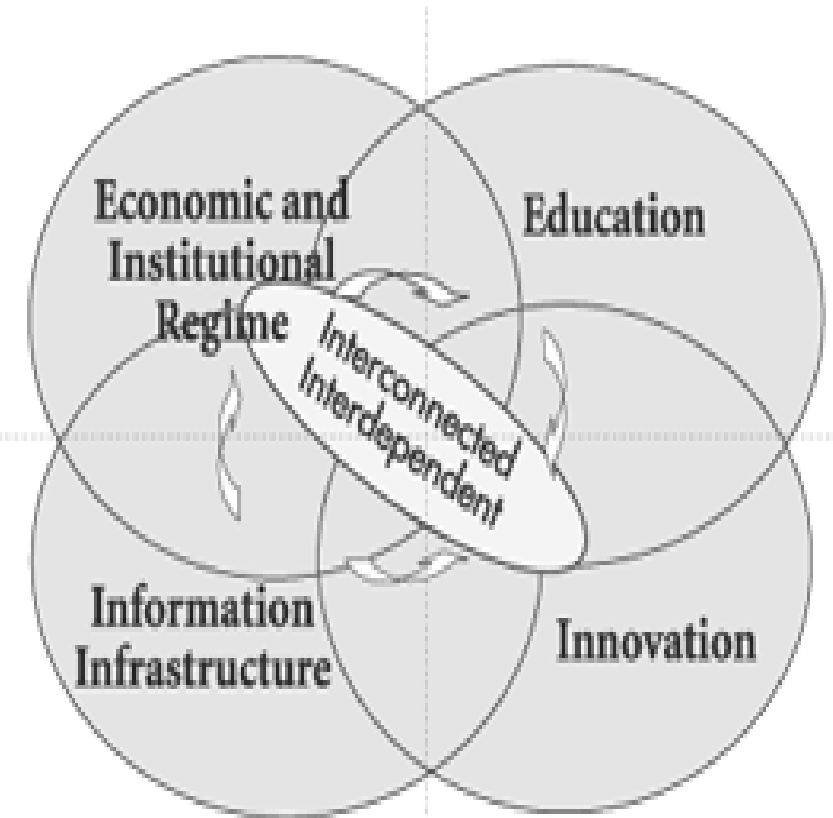
- ❑ The Strategy is anchored on three pillars namely;
- ❑ industrialization as champion of economic and technological transformation;
- ❑ competitiveness as an active process to move from comparative advantage to competitive advantage; and
- ❑ regional integration and geography as the context for industrial development and economic prosperity.
 - ❑ **These are ingredients of a Knowledge economy**
 - ❑ **The six prioritised value chains gives SADC countries an opportunity to partner and diversify their economies through sharing of resources and knowledge**

The Knowledge Economy

“**Knowledge Economy**” is a term used to describe trends in which the creation of knowledge and its use as an input in the production process are increasingly important factors in the pursuit of prosperity and competitiveness.

Knowledge is now recognised as the driver of productivity gains and economic growth, leading to a new focus on the role of information, technology and learning in economic performance.

Four Pillars of the Knowledge Economy



Botswana NHRDP: Driving the Knowledge Economy



NHRDP calls for an active and proactive roadmap to interlinking education and training to sustainable growth placing Botswana at the centre of their country's transformation to a knowledge-based economy and society.

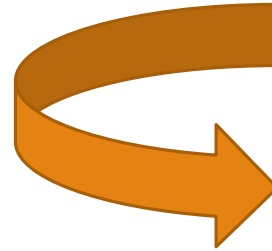
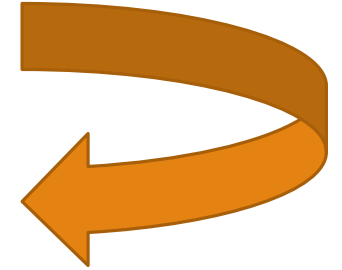
HRDCs Driving the Knowledge Economy Agenda

HRDC South Africa

HRDC Mauritius

HRDC Botswana

Other Government Ministries in SADC
countries dealing with Human
Resource Development



But they are working in isolation



TEAM WORK IS KEY



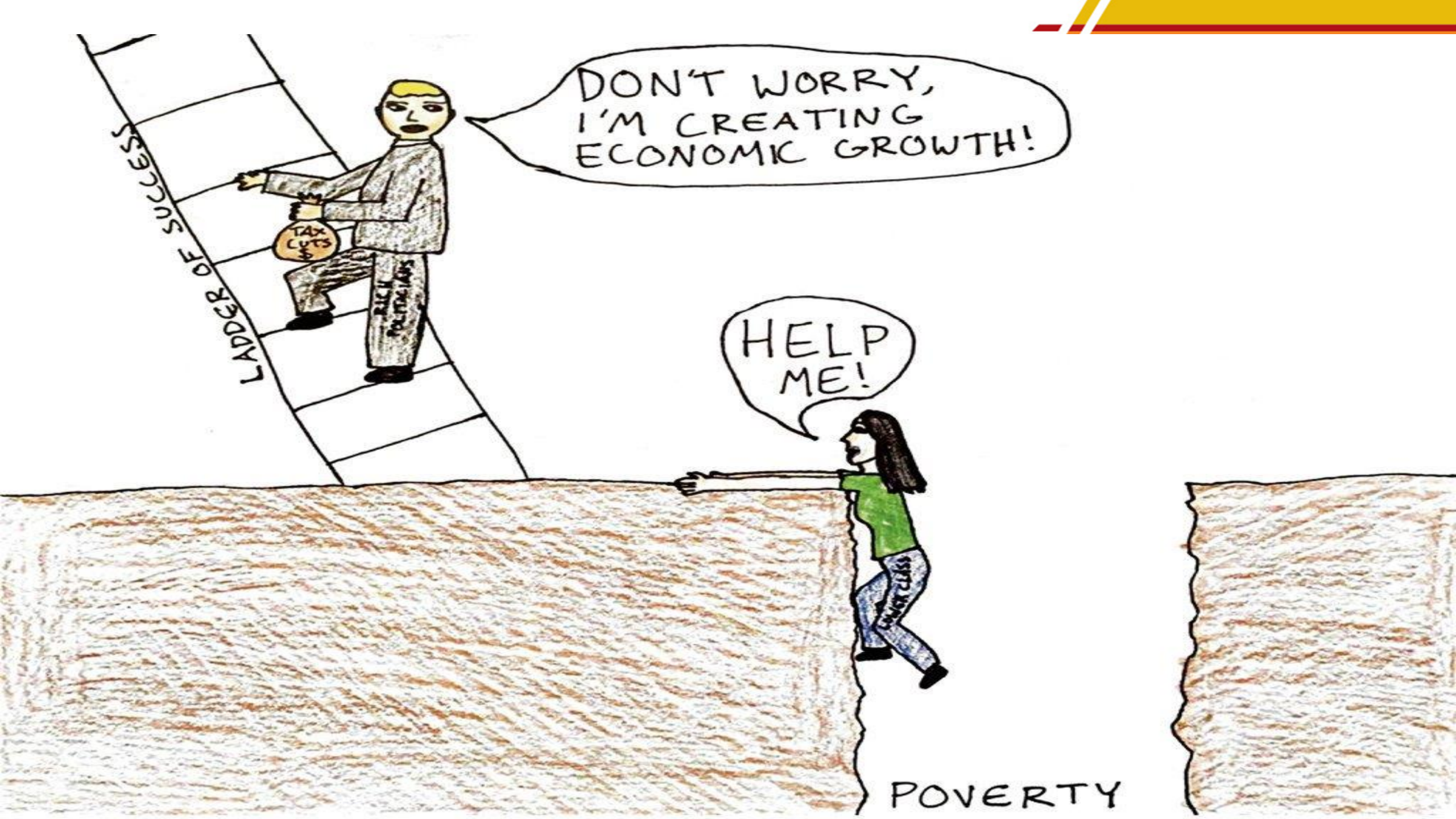
Partnerships

As drivers of the knowledge economy, HRDCs in the Region must form strong Partnerships and be the epicentre of the SADC Industrialisation Strategy

Without moves towards becoming a knowledge economy, the SADC Industrialisation Strategy will be a challenge

The
power
of
partnerships





DON'T WORRY,
I'M CREATING
ECONOMIC GROWTH!

HELP
ME!

POVERTY

CONCLUSION

To address **labour market challenges** as a regional block

Revitalising the LMO would require establishment of the Labour Market Information System and establishment of the Education Management Information System.

Link the Labour Market Information Systems of SADC countries to address issues of skills shortages and unemployment

To develop NHRDPs that are aligned and support the **SADC Industrialisation Strategy**





PLUMBER

PAINTER

BUILDER
PLASTER
RHINOPLITE

WELDER

ELECTRICIAN

WELDER
PLASTER

BUILDER
PLASTER
RHINOPLITE

Thank
you!

